

**LOCAL HEALTH PERSONNEL
JOB DESCRIPTION**

CLASS TITLE: LOCAL HEALTH NURSE II HOME HEALTH		
TITLE CODE: 2136	SERIES: NURSING	
SELECTION METHOD:		SALARY: (MIN-MID) \$15.79 – 19.95/HR GRADE: 19 SPECIAL ENTRANCE RATE: MAY BE ADJUSTED AT AGENCY'S DISCRETION BASED UPON ADDITIONAL EDUCATION AND RN EXPERIENCE
POSITIONS IN THIS CLASS GENERALLY REPORT TO: NURSE SUPERVISOR		
PRIMARY USER AGENCY: LOCAL HEALTH DEPARTMENT		

CHARACTERISTICS OF THE CLASS: CHARACTERISTICS OF A CLASS ARE GENERAL STATEMENTS INDICATING THE LEVEL OF RESPONSIBILITY AND DISCRETION OF POSITIONS IN THAT JOB CLASSIFICATION.

Provides preventive, therapeutic, restorative and intermittent skilled nursing services, which are significantly difficult, to individuals in their place of residence under limited supervision and at a fully prepared level. Client problems range from the simple to extremely complex. The nurse would be responsible for the total management and evaluation of care for the individual, would supervise Local Health Nurse I Home Health nurses and provide training for home health aides.

MINIMUM REQUIREMENTS: MINIMUM REQUIREMENTS ARE COMPREHENSIVE STATEMENTS OF THE MINIMUM BACKGROUND AS TO EDUCATION, EXPERIENCE, AND OTHER QUALIFICATIONS WHICH WILL BE REQUIRED IN ALL CASES AS EVIDENCE OF AN APPOINTEE'S ABILITY TO PERFORM THE WORK PROPERLY.

EDUCATION: See Special Requirements.

EXPERIENCE: One (1) year of Registered Nurse (RN) experience.

SUBSTITUTION CLAUSE: N/A

EDUCATION: BSN or Master's Degree in Nursing, Nursing Administration, Nursing Education or Public Health may substitute for the one (1) year experience.

EXPERIENCE: N/A

SPECIAL REQUIREMENTS: (AGE, LICENSURE, REGULATION, ETC.)

Must have RN license in Kentucky or compact state.

POST EMPLOYMENT REQUIREMENTS: EMPLOYEES IN THIS CLASS WILL BE REQUIRED TO OBTAIN CREDENTIALS OUTLINED BELOW WITHIN A REASONABLE TIME, OR IF EMPLOYEES POSSESS SUCH CREDENTIALS AT THE TIME OF HIRE THEY WILL BE REQUIRED TO MAINTAIN THOSE CREDENTIALS SO LONG AS THEY ARE EMPLOYED IN THIS CAPACITY. IT IS THE RESPONSIBILITY OF THE EMPLOYING AGENCY TO VERIFY THE ATTAINMENT AND/OR MAINTENANCE OF THESE CREDENTIALS, TO REMOVE FROM THIS CLASS ANY EMPLOYEE WHO DOES NOT ATTAIN OR MAINTAIN THESE CREDENTIALS, AND TO ASSURE THAT ANY EMPLOYEE WHO PERFORMS THESE FUNCTIONS, WITHOUT REGARD TO THE CLASS THEY ARE IN, HAVE THE APPROPRIATE CREDENTIALS.

Must maintain current RN licensure in Kentucky or compact state. Must complete required annual updates.

EXAMPLES OF DUTIES OR RESPONSIBILITIES OF THE CLASSIFICATION: EXAMPLES OF DUTIES OR RESPONSIBILITIES ARE NOT TO BE CONSTRUED AS DESCRIBING WHAT THE DUTIES OR RESPONSIBILITIES OF ANY POSITION SHALL BE AND ARE NOT TO BE CONSTRUED AS LIMITING THE APPOINTING AUTHORITY'S ABILITY TO ADD TO, OR OTHERWISE ALTER THE DUTIES AND RESPONSIBILITIES OF A POSITION. THE USE OF AN INDIVIDUAL EXPRESSION OR ILLUSTRATION AS TO DUTIES OR RESPONSIBILITIES SHALL NOT BE REGARDED AS EXCLUDING ASSIGNMENT OF OTHERS NOT MENTIONED WHICH ARE OF SIMILAR KIND OR QUALITY.

Conducts comprehensive initial nursing assessments; determines program eligibility, needed services and payer source. Develops an individualized plan of care in consultation with the client's physician and other appropriate agency personnel. Completes review of medications; assesses pain management and need for health care equipment/technology. Provides intermittent skilled nursing services, as ordered by the physician. Obtains specimens, as ordered, and submits to State Lab utilizing appropriate Laboratory Services Guidelines. Identifies health risks and implements risk reduction strategies for self and others according to agency policy. Conducts or participates in team meetings/case conferences to evaluate client's response to care; alters the care plan; and makes referrals to other community agencies. Develops/conducts educational counseling/teaching activities for the individual clients and families. Provides thorough documentation and submits appropriate reports, as required. Provides increasing leadership and supervision; participates in utilization review for quality of services; may mentor LHN I HH nurses.

TYPICAL WORKING CONDITIONS AND UNIQUE PHYSICAL REQUIREMENTS: INCUMBENTS IN THIS CLASSIFICATION WILL TYPICALLY PERFORM THEIR PRIMARY JOB DUTIES UNDER THESE CONDITIONS, HOWEVER, THESE CONDITIONS MAY CHANGE ON OCCASION IN PERFORMING THE DUTIES OF AN INDIVIDUAL POSITION.

Work typically is spent in a home or agency setting.

ADDITIONAL REQUIREMENTS:

May be required to submit to a drug screening test and background check according to the agency's policies.

DATE CLASS ESTABLISHED: 7/1/07

DATE OF LAST REVISION: 9/07

THE LOCAL HEALTH DEPARTMENTS DO NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, AGE, DISABILITY, SEXUAL ORIENTATION, GENDER IDENTITY, ANCESTRY OR VETERAN STATUS. REASONABLE ACCOMMODATIONS ARE PROVIDED UPON REQUEST.